ETHAN Health Meeting Minutes

Date: 05/21//26
Time: 10:00-11:00AM
Location: Virtual - Teams
Facilitator: Dr. Tran/Jessica Coffey/Dr. Persse
Note Taker: Jessica Coffey/Brittany Sutton

Attendees:
Dr. Theresa Tran, Jessica Coffey, Brittany Sutton, Varun Garg, Lori Upton, Dr. David Persse, LaShonda Holcomb, Raamel Mitchell, Ken Cohen, Lindsay Lanagan

Absentees:
Hima Brahmbhatt, Gaby Rowe, Dr. Esmaeil Porsa, Chris Newport

Agenda:

1. Call to Order and Convene into Open Session
2. Approval of Minutes
    1. Ratify minutes from the March 19, 2026, ETHAN Health Board Meeting.
3. Discussion and Possible Action Items:
    1. Operational updates
    2. Administrative updates
4. Other Business
5. Transition to closed Executive Session pursuant to Sections 551.071 (Consultation with Attorney) and 551.087 (Economic Development Negotiations) of the Texas Open Meetings Act regarding:
    1. Legal matters - ILA compliance
    2. Economic development negotiations with prospective business partners
6. Return to Open Session (if needed)
7. Adjournment

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2. Key Discussion Points

1. Update on ETHAN Health Bookkeeper search
    a. Worked with audit firm to search for a new bookkeeping firm
        i. Interviewed three firms

ii. New bookkeeping firm will be Alliance 360

iii. Signed and contracted to begin next week

1. The contract is as long as needed, a 15 day cancellation notice is required if terminating the contract.

2. Board Meeting Schedule
    a. Board meeting cadence will be the 3rd Thursday of every odd numbered month from 10am - 11am at the Health Department.
    b. Meeting schedule will begin in May
        i. The proposed schedule is May 21st, July 16th, and November 19th.
3. Vote Dr. Persse as CEO of ETHAN Health
    a. Discussed if there was a conflict of interest with the City of Houston having Dr. Persse retire from there to be the ETHAN Health CEO
        i. No conflict from with contracted party
    b. The City of Houston Mayor initially had reserves for the transition, but ultimately decided it was in the best interest of all involved to have Dr. Persse be the new ETHAN Health CEO
    c. Unanimous vote for Dr. Persse to be the new CEO
4. Other Business
    a. Update on Contracts
        i. Kelsey-Seybold contract for pilot program has been approved by ETHAN Health lawyers and has been sent back to Kelsey-Seybold for final signoff
            1. Suggestion to work with local university to examine the data and write research papers on the work ETHAN Health is doing
        ii. Competitors are emerging in the Houston area
            1. Claim they integrate with dispatch and perform as ETHAN Health does in the field
            2. They are offering patients to get screened by ETHAN doctor while at an ED
            3. Claim that Fire Department sends 20 - 50 calls daily
            4. Continue to monitor progress while concentrating on our own product.

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3. Motions and Decisions

The board discussed the following Motion and voted in favor of the below:

- **Ratify ETHAN Health Board meeting schedule, with caveat that the September date will need to be changed**
    - Board Vote

- **For:** Dr. Theresa Tran, Raamel Mitchell, Lindsay Lanagan, Lori Upton
- **Against:** None
- **Abstain:** None
- **Motion Passed:** 4-0-0

The board discussed the following Motion and voted in favor of the below:

- **Vote Dr. Persse as ETHAN Health CEO effective**
  - Board Vote
    - **For:** Dr. Theresa Tran, Raamel Mitchell, Lindsay Lanagan, Lori Upton
    - **Against:** None
    - **Abstain:** None
    - **Motion Passed:** 4-0-0

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5. Next Steps & Future Meetings

- **Next Meeting:**
  - May 21, 2026
    - 8th Floor Directors Conference Room
      8000 N. Stadium Dr Houston, TX 77054

Meeting Adjourned: 10:21AM

Minutes Submitted by: Jessica Coffey